

(Subject to Board approval)

MISSOURI FEDERATION OF SQUARE 'N ROUND DANCE CLUBS, INC.

Minutes of January 19, 2025

5 6

1

2

3

4

President Dave Shafer called the meeting to order at 12:02 p.m. at Centerview Hall, Raymore, Missouri

7 8 9

Invocation was given by Dave Byers

10 11

Pledge of Allegiance to the Flag: Dave Shafer

12 13

Roll Call: Liz Rooks. Quorum was achieved. (6 Executive Board; 11 District Directors; 3 Staff/Past Presidents).

14 15 16

President Shafer thanked the Live Wires of the Northwest District for hosting today's meeting.

17 18 19

The following guests were recognized: Roslie Mogerman, Ruth Ann Reynolds, Gene Miller, and Shirley Winans.

20 21

22 23

Approval of Minutes: President Shafer asked for corrections or additions to the minutes of October 24, 2024.

24 25

Fred Goucher moved to accept the minutes as presented; motion was seconded and carried.

26 27

28 **Treasurer's Report**: Rosa Davis reported a beginning checking balance as of October 1, 2024 of \$,2890.80; Revenue for October through December of \$11,814.44 and 29 Expenses for October through December of \$5,414.50. The ending checking account 30 balance on December 31, 202 was \$9,290.74. Total CDs totaled \$42,249.96 for Total 31 Funds on hand December 31, 2024, of \$51,540.70. The Treasurer's report will be 32 submitted for audit.

33

34 35

Revenue for the year includes money received from the 2023 and 1014 State Festivals.

36 37

38

The Check Register shows \$3,000 from the Wallace Foundation to the SE District for the 2025 State Festival. These were pass through funds and were not recorded as revenue or expense.

39 40 The cost for our meeting today is included in 2024 expenses as it needed to be paid in December.

Membership and Club Longevity: Rosa Davis reported we have 39 clubs this year. 32 of these clubs received their insurance rebate; 3 clubs paid their dues late and four clubs were not eligible because they do not have members (Policy approved in our January 2024 meeting). The rebates were paid out in December 2024.

Longevity awards are awarded today to the Wheelers and Dealers (St. Louis District) for 45 years started in February 1980 and to Romney's Stars, formerly Ozark Whirlers, (Central District) started in January 1955.

Correspondence: Liz Rooks reporting: No correspondence had been received, and no cards were asked to be sent.

Boundaries and Relations: Dave Byers reporting: No specific report to give but is working on a project that will be shared at a later date. Dave reminded everyone of the importance of attending the Saturday evening dance preceding the meeting, as much as possible, to show our support of the club and of square dancing in general.

Constitution and Bylaws: Art Kruse. No report.

Publications: No report. President Shafer reminded the group the Publications Chairman's position is open and a chairman is needed.

DOIN'S Editor: Edythe Weber reporting. There were some issues getting the January-March 2025 issue out this time. I apologize that they used the wrong file to print the magazine. I pride myself on a very professional magazine and was so disappointed when I received my magazine in the mail to see that a mistake had been made at the printer. I have addressed this with the printer and steps will be put in place to make sure this does not happen again.

Our next deadline is February 15 for the April-May-June magazine.

If there are questions, please do not hesitate to contact me or anyone on the Doin's staff.

DOIN'S Circulation: Penny Byers reporting. Subscriptions for the DOIN'S the July-September 2024 mailing were 201 paid subscriptions, 1 exchange copy, and 15 for staff, historian and post office for a total mailing of 217. We had 19 electronic subscriptions, 57 renewals, 7 new subscriptions and 24 copies went to new students. We will be sending out 48 postcards to subscribers whose subscriptions will expire with the January to March 2025 issue.

Financial report: The balance brought forward was \$100 with income of \$975 from subscriptions, \$50.00 deposit of change withdrawn for State Festival, \$621.00 Festival

Doins' Dance and \$540.00 from sale of Puzzle Books. Expense of postage \$56.00 and 87 88 cost of printing Puzzle Books \$528.72. A check for \$1,601.28 was given to the Federation. The ending balance is \$100.00. 89

90 91

92

93

94

DOIN's Advertising: Crystle Swager reporting. We had a balance brought forward of \$100.00. We took in revenue from DOIN'S ads and caller/cuer listings of \$1,140.00 and no expenses. A check was given to the Federation for \$1,140.00 leaving a balance of \$100.00.

95 96

Promotions: Fred & Carolyn Goucher: The Puxico Squares are receiving a Toot Your Horn dangle that will be mailed to them.

97 98 99

Member Services Committee: Fred & Carolyn Goucher: No report.

100

State Festival Site Screening: Cathy Hall reporting: No report 101

102 103

104

Insurance Coordinator: Edythe Weber reporting. As of January 1, 2025, 873 dancers are insured through Missouri Federation and 135 dancers are insured through other federations for a total of 1,008 Missouri dancers in 39 clubs.

105 106

Thank you to the club insurance people who continue to enroll dancers for your club. 107 Thanks for your continued hard work. 108

109 110

111

The 2025 Insurance premium is \$6.00 per dancer. This premium covers members that join your club that do not have insurance anywhere else. There is no pro-rating insurance premiums.

112

- Do not make checks out to "Edythe Weber", make them out to "Missouri Insurance". 113
- **Important:** If you need to communicate with me about insurance, PLEASE use the 114 Missouri Federation Insurance email at moinsurance@kc.rr.com. Do not send 115 insurance info or email questions to the Doin's email address. It just delays 116 communication. 117
- Please contact me first to get answers about insurance before going around me to 118 Elizabeth Sanders, the USDA coordinator. If I don't know the answer, I will contact 119 her. 95% of the time it's a quick answer. 120
- You should never delete a dancer from your roster after initial enrollment, even if 121 they move or pass away. 122
- Remember to send me a roster of lesson names. There is no charge until they 123 graduate. 124

- Don't forget to send me the new roster and appropriate funds when you add new 125 members after initial enrollment, like after lessons or people who joined the club 126 late. 127 If you need additional information or have questions, please contact me. If I do not 128 know the answer, I know who to contact to get it. 129 Financial Report: Beginning balance as of October 1, 2024, is \$179.61; total income of 130 \$4,754.00 and expenses of \$4.7aa.70 leaves an ending balance on December 31, 131 2024, of \$ 221.91. 132
- 133
 134 **Travel Missouri**: Debbie Moffitt reporting: Four individuals of the Southwest District received dangles for attending the 2024 State Festival.
- 137 The bank balance is \$47.38.

136

142

147

151

158

163

- Blue Bird Coordinator: Penny Byers reporting: The Balance on Hand on October 1, 2024 was \$104.00; there were no expenses from October through December 2024; Balance on Hand January 19, 2025 was \$104.00.
- Everything has been turned over to Crystle Swager, the new Blue Bird Coordinator.
- Webmaster: Dan Wheeler reporting: Not in attendance.

 146

Historian: Dan Wheeler reporting: Not in attendance.

- License Plate: Catherine McLemore reporting: No requests for new license plates or renewals of current plates have been received. Applications are on the website and in
- 152
 153 The bank balance remains at \$100.00.

the Doin's.

- USDA: Edythe Weber reporting: If you know of a high school senior or a freshman in
 college in your square dance world, please make them aware of the \$2,500 youth
 scholarship. Deadline is February 1, 2025.
- 159 If you know of a dancer that is marking their 100th birthday, please check out the Centennial Award. Get them recognized by USDA.
- 161
 162 **ARTS:** Edythe Weber reporting: Nothing new to report.
- District Presidents' Report: Carol Hershey, Northwest District: 165
- 166 Carol Hershey has been selected as chairman of the Square Dancer of the Year 167 Committee. August 1, 2025, is the deadline for submitting nominees for this award.

The form to be completed will be online and available in April. There were six nominees in 2024.

Northeast District: Peppy Promenaders had 2 graduates from their lessons held in the fall. Plus lessons will be starting shortly. Tanglefoot Squares is currently having lessons with 6 women students. District Dance is April 12. The District will be hosting the state meeting on April 13; location to be announced shortly.

Southwest District: Feb. 16 is the Doin's Dance in Mt. Vernon and May 17 is the District dance with a Hawaiian Luau theme also in Mt. Vernon. The Kountry Kuzins had 8-10 students in lessons. The Trail Blazers currently only have 1 dance a year.

Central District: The Travelers had 8 students graduate from lessons and 7 have signed up as club members. The district would like to see a club started in Sedalia.

St. Louis District: Four clubs currently holding lessons. West County Spinners is hosting a game night in February to promote fellowship within the club. The Singles and Doubles have 10-15 students currently in lessons. May 3rd is their District Dance/Jamboree with both an afternoon and evening dance. The Jefferson County Squares folded in December and Kevin Bersing has formed a new club, Friendly County Squares in this area. They do not have dances on a specified schedule.

Northwest District: February 1 is their Blast Dance for mainstream and plus dancers. A number of clubs have lessons taking place at various locations and times. July 26 is their District Dance.

Youth and Children's: Connie Graham reporting: Not in attendance.

Mo Fed Scholarship: Bob & Shirley Turner reporting: Scholarship applications are due by March 1, 2025 according to the written report received.

2025 State Festival: Nanie Hawkins reporting: Thanked Dave & Penny Byers for their assistance in getting the monetary award from the Wallace Foundation to help with the state festival.

Reminded everyone to get their hotel reservations made before September 1 to be able to take advantage of the discounted rates. They have had to order the second round of T- and Polo shirts. Have received 55 paid registrations and 15 complimentary registrations. Feels plans are progressing as they should; asked for anyone to let her know if there is anything else she needs to be doing that she is not aware of.

Additionally, she reported she and her husband had attended the Beta Convention and while there they gave lessons to 17 of the kids who were present. They felt the kids did well even though they did not place.

The Little Squares are still active and moving along. In December they were on television related to their dancing at the "Sounds of Christmas" fundraiser to raise funds for cancer.

216217

Special Funds Committee: Art Kruse reporting – No report.

218219

Unfinished Business:

220221

President Shafer presented Immediate Past Presidents, Merle and Madeline Hall, with an appreciation plaque for their two years as Federation presidents.

222223

2024 State Festival Report: Cathy Hall, Show-Me Dance Chair reporting:

225 226

Overview:

The 65th Missouri State Festival Show-Me dance was a great success. Held in Sedalia Missouri, there were nearly 300 dancers who hailed from Missouri and 8 other states. The featured caller was Ken Burke from Tennessee and the cuer was Mary Townsend-Manning from Utah. Additionally, there were 19 Missouri callers and cuers plus 2 trio groups that took the stage.

232 233

234

235

236

The St. Louis Metro District was the sponsor and planner for the dance. There was a small group of volunteers who were the chairs of several committees each as the workload for the committees could be spread out during the year of planning and preparation. During the Festival itself, many volunteers stepped forward to make a lighter workload on all.

237238239

With all the work and planning we were able to turn a nice profit to the Federation and to the STL Metro district.

240241242

243

244

245

Financial Details & Registration:

A total of 299 registrations equated to \$7,895. This included 41 complimentary registrations for callers, cuers, past presidents and partners. 120 took advantage of the early bird special by registering prior to November 1, 2023. There were 53 walk-ins at the dance, 23 no-shows.

246247248

249

250

Registrations brought in 43% of the total earned income. Other income sources included generous donations from the Wallace Foundation of \$3000 and the City of Sedalia of \$500, shirt sales, silent auction, clothing resale, food court, cash raffle, 50/50 pot, and program book ad sales.

251252

Our expenses that were not covered by income areas just mentioned included Caller/Cuer luncheon, featured caller and cuer fees and fairground rental.

255

Our total earned income (not counting the initial loan from the Federation) was \$18,097.70. Total expenses paid out were \$10,285.15. That left a gross profit of \$7,812.55.

With 20% of Festival profits going to the sponsoring district, that means the STL district received \$1,562.51 and the Missouri Federation received a check for \$6,250.04. Profits were distributed in 2024 and the books are now closed.

General Event Highlights and Notes:

- <u>Contracts</u> Caller and Cuer Caller and cuer were contacted about 18-24 months in advance of the dance. They were asked what they would charge for the dance instead of us offering a price. Their offers were fairly low so we upped them a little. They also received 2 nights free hotel. The original cuer needed to cancel 9 months prior to the dance due to health reasons. After some frantic calls, another national cuer was found.
- <u>Hotel</u> Booked a block of 50 rooms at the Hampton Inn for a good rate (\$107/night). This block also included 2 free complimentary rooms which were used for the caller/cuer. The room block sold out but the hotel honored that rate for about another 20 rooms.
- **Event Space** the Mohler Assembly Hall at the Missouri State Fairgrounds was for the third year in a row. The main space works fine for general dancing, food, auctions and other activities but the only additional room available is really too small for rounds and squares. For a very small additional fee, the fairgrounds set up all 426 chairs and 60 tables used. It was well worth it.
- Shirts Tee-shirts went on sale at the end of the prior year's festival in 2023. Seventy shirts were sold the first night. We had an initial shirt order of 100 so an additional order of 68 was placed. Additionally, several people specifically requested polo shirts and were willing to pre-pay for them. A special order for 15 was placed. The printing on that order "bled through" and was not the quality the printer wanted. They sold those to us at less than half their normal cost so we ended up with 30 polos and they all sold out. I would suggest stocking some polos in the future. The chairman also visited many dances and district dances across the state in order to sell shirts. Between 2-10 shirts were sold at each location. Overall, there were 183 shirts purchased and 136 sold at an overall profit of \$751. There were 47 tees remaining which were donated to a homeless shelter. Based on previous festivals, it seems like 120-140 shirt sales (tees & polos) would be appropriate.
- Scheduling Local callers and cuers were asked if they wished to call and 19 agreed. We opted to have the featured caller/cuer call for the last hour on Friday as they are in town anyway and being paid, why not use them? Dancers liked the extra time with them. Saturday AM was locals on squares and rounds in one hall and square & rounds workshops in the large hall. Putting the local callers and cuers in 10-minute slots is a very big task taking a lot of time. Some callers only do one level of calling, or could only call during a specific timeframe or day. There was also an hour of Hex dancing which was well received but fewer dancers were involved. Perhaps in the future, eliminate the Hex or have other dancing available.
- <u>Program Book</u> We were intending on doing just a small program booklet but the ad requests kept coming so all were accommodated. Ended up with 24 paid ads,

many of them full page, for a total of \$605. Many additional pages were included as free pages for districts and other festival use. Final total was 28 inside pages and full printed front and back covers. All printing was black/white with the covers being purple cardstock. Only a highlight of the dance schedule was printed in the book; a full schedule sheet was provided at time of check-in. Total profit after printing, was \$300.

Other Income Areas -

<u>Win-Win Cash Raffle</u> – Tickets were distributed to clubs in April. Clubs were able to keep 50% of the ticket sales. Of the \$2000 in total sales, clubs kept \$1000. Cash prizes of \$300, \$150, and \$50 left a net profit of \$500.

Split the Pot (50/50) was popular, netting nearly \$200.

<u>Silent Auction</u> was set up on tables along the side of the hall. Baskets and items Were donated by clubs and individuals. With no expenses incurred, there was a profit of \$925.

New To You Resale Shop – Clothing and dance related items were all donated. Customers made donations for their "purchases" based on what they felt the items were worth. Many items found new homes and the total donation was \$575.

<u>Show-Me Café</u> – Snacks, coffee, donuts, snacks and ice cream were offered all day. There was a Taco Bar featured at the lunch break which about 60 people took advantage of. An additional 50 or so people attended the Caller/Cuer

Luncheon so that means more than

100 stayed onsite to eat. All offerings were very well received. Total profit was \$600.

Caller/Cuer Luncheon

All callers and cuers and their partners plus past presidents were invited to attend the luncheon on Saturday. Food was catered from a local source and snacks and water bottles were provided all day in the room. There was a good showing of people however several said they would attend but ended up not attending so there was extra food. The food was packed into to-go boxes as meals and sold in the Show-Me Café for \$7.00. About 20 meals were sold and dancers used them as their dinners that day.

Random suggestions:

Accidents – The registration desk needs to have a basic first aid kit handy. There are probably many retired medical persons in the group and they should be known to several people in case of an accident. Also, it would be very beneficial for several people to know the location of an AED defibrillator on the premises in case of any heart issue. Have the general Accident Report Form on site so it can be filed appropriately if there is any issue. There was a bad fall on the parking lot of the fairgrounds for which an ambulance was called. Dancer insurance is being filed for that.

<u>Signage</u> – Post the dance schedule in several places around the venue. We enlarged the schedule and posted on easels for easy viewing.

<u>Make a project plan</u> – Keeping notes and tracking of progress, particularly in Excel, makes things go smoothly. Keep track of items that are now done and what needs to be completed. In Excel it is easy to add items, make notes, mark completions and not lose track of where you are in the overall scheme of things.

Committee Members

 The St. Louis Metro District organized this festival with the help of several people outside of the district. There were about a dozen key people in charge of various areas, with multiple areas per person, plus there were many additional helpers during set-up on Thursday and Friday who pitched in to help. The same happened Saturday night. It was great!

Many, many thanks to all those who helped plan, set-up, clean-up and attend the 2024 Show-Me Dance!!

Website Committee Report: Dan Wheeler was not present to give a report.

Publications Report re: Fed Facts Magazine: President Shafer reported according to Edythe Weber the Fed Facts folks were not interested in pursing a merger at the current time.

Travel Missouri Update - Debbie Moffitt reporting: Debbie explained how the current program is structured. She had checked with states surrounding Missouri and the only state with a similar program is Tennessee; she explained how their program is structured. She shared some ideas of possible revisions. The committee will come back to the April meeting with a written proposal for revamping our program.

New Business:

President Shafer shared he would like for the committees and programs we have to work on having a display or something similar at the state dance to share information about the purpose of their committee and how it benefits square dancers to hopefully get more dancers interested.

The list of the 2025 Committees was distributed and will be available on the website.

Art Kruse, 2nd Vice-president, asked for permission to update the Standard Operating Procedures for the responsibilities of the 2nd vice-president to be in alignment with the Standing Rules. (Refer to the wording of this proposal at the end of the minutes.) Following discussion, Art's request was approved.

Dan Reedy asked for a letter of recommendation from the Federation supporting his bid as candidate for the position of Plains Region vice-president of the United Square Dancers of America. President Shafer will write the Letter of Recommendation and send it to the USDA.

Rosa Davis presented the proposed 2025 budget for the Federation discussion and approval. She explained the adjustments she had made based on what has actually been occurring. Proposed budget was approved.

The next state board meeting will be April 13, 2025; location to be announced. The Northeast District will host.

A motion was made by Fred Goucher to adjourn, was seconded, and carried.

Meeting adjourned at 2:10 p.m.

403404 Respectfully submitted,

405 Liz Rooks

406 Secretary

Proposed Update to 2nd Vice-President's Standard Operating Procedures Document: Appendix C

411 Standing Operating Procedures (SOP)

June 9, 2020 January 19, 2025

Second Vice President

PURPOSE: To establish and govern the position of Second Vice President for the Missouri Federation of Square 'N Round Dance Clubs, Inc.

2. SCOPE: This SOP applies to the Second Vice President of The Missouri Federation of Square 'N Round Dance Clubs, Inc. The Second Vice President can use this SOP to know and understand the duties of the Second Vice President, and should be used when performing the functions of Second Vice President.

3. AUTHORITY: The Missouri Federation of Square 'N Round Dance Clubs Inc.

4. References: Missouri Federation of Square 'N Round Dance Clubs, Inc. Constitution and Bylaws (Working Rules).

5. MEMBERSHIP: The Second Vice President has a base membership of one (1) member or couple. The Second Vice President is elected annually by the Missouri Federation of Square 'N Round Dance Clubs, Inc., Board of Directors, to serve a one year term.

6. PROCEDURES:

- a. RESPONSIBILITIES OF THE Second VICE PRESIDENT:
- i. To preside at meetings of the Missouri Federation of Square 'N Round Dance Clubs, Inc. in the absence of the president and the First Vice President.
- ii. To serve as a member of the federation executive committee. (Items below this were renumbered by 1)
- iii. To serve as Chairman of the Constitution and By-Laws Committee.
- iv. To serve as the assistant chairman of the State Festival Site Screening Committee.
- v. To attend all meetings of the Federation Board of Directors.
- 441 vi. Should the position of First Vice President become vacant during the term of office, will with 442 the approval of the Board of Directors, assume the position of First Vice President.

- vii. To provide a report at each meeting of the federation detailing any activities that they have initiated or participated in since the previous meeting, such as:
 - 1. Visitations to member clubs or districts.
 - 2. Any actions that affected the federation since the previous federation meeting.
 - 3. All other activities or full-filling of federation responsibilities.
- viii. Shall perform all other duties related to the position of Second Vice President assigned or required.

Comments:

 Suggested change is to incorporate text found in Standing Rules, Article XI, Appointive Standing Committees, Section 4. Standing Committees, Paragraph C. Constitution and By-Laws Committee, subparagraph 1. The text that the 2nd Vice President is the Chairman of the Constitution and Bylaws Committee is not stated in the SOP for the position. The additional sentence is inserted as item ii. with the remaining items renumbered.